

**CLAY COUNTY, MISSOURI**  
**Job Description**

Position Title: Construction Worker II  
Department: Parks  
Job Code Number: 480  
Grade Number: 15

**General Purpose:**

Performs construction and maintenance of park department trails, buildings and facilities.

**Supervision Received:**

Works under the general supervision of the Construction Manager, according to an established work routine.

**Supervision Exercised:**

May supervise Construction Worker I or Maintenance Workers on specialty work

**Essential Duties and Responsibilities:**

1. Construction of new buildings.
2. Modification and maintenance of existing buildings.
3. Roofing buildings..
4. Painting structures.
5. Repair or install concrete surfaces.
6. Installation of skilled trade components of electrical, plumbing or carpentry.
7. Fabricate, produce, and install signs of varying dimensions.
8. Operates listed tools and equipment as required.

**Peripheral Duties:**

1. Provide backup to related positions.

**Desired Minimum Qualifications:**

1. Graduation from a high school or GED equivalent with specialized courses in construction practices.
2. Five years of increasingly responsible related experience, or any equivalent combination of related education and experience.

**Knowledge, Skills and Abilities:**

1. Working knowledge of modern construction methods and materials.
2. Ability to read and accurately interpret prints and construction drawings.
3. Skill in operation of listed tools and equipment.

**Special Requirements:**

1. Valid Class A CDL state driver's license or ability to obtain within six months of employment.

**Tools and Equipment Used:**

Electrical tools; plumbing tools; carpentry tools; pneumatic tools; metal shear; tractors; dump trucks; jack hammer; drills; nail gun; sandblaster; airless paint sprayer; skid loader; bull dozers of various sizes; crack and slurry sealer; earth scraper; vibratory rollers; boat.

**Environmental Demands:**

1. Work is performed outdoors with exposure to all elements: i.e., insects, snakes, poison ivy, extreme cold and hot temperatures, snow and rain, wind & dust.
2. Heavy lifting is required, sometimes up to 80 pounds.
3. Some work is on public roadways, shoulders, bridges, etc., exposing employee to traffic and other hazards associated with construction equipment.

**ADA/Physical Demands:**

1. Must have adequate vision to operate equipment and drive vehicles.
2. Must be able to obtain valid MO State, Class "A" driver license.
3. Must be able to hear normal conversations & instructions by verbal communications from supervisor or by telephone or 2-way radio.
4. Must be able to speak clear English with peers, supervisors and public to give task information and directional instructions.
5. Must be able to lift/carry 80 lbs. Necessary for loading and/or removal of debris, trash barrels, picnic tables, tools, tires, hooking up equipment, etc. May vary each day with workload and assigned tasks.
6. Must be able to push lawn mowers, spreaders, rollers, seeders, etc., to include wheelbarrows full of concrete, sand or rock. Varies with days workload and job assignments.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as needs of the employer and requirements of the job change.

**Selection Guidelines:**

Formal application, rating of education and experience, oral interview and reference check; job related tests may be required. The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to this position.

Approval: \_\_\_\_\_  
Appointing Authority